

ELEMENTS FOR DEMONSTRATING MISSION CONGRUENCE AND INTEGRATION

Does a particular decision:

- **Foster individual and communal transformation**
- **Emphasize life-long learning, growth, and development**
- **Engage fundamental questions of human experience**
- **Promote a common good and a more humane society**
- **Advance a global, inclusive community**
- **Foster equality, interdependence, and dignity**
- **Build respect for self and others**
- **Nurture diversity**
- **Strive for equality**
- **Promote social justice**
- **Recognize the sacredness of Earth?**

Was this decision made in a way that:

- **Respects the insights and contributions of each person**
- **Fosters interdependence and collaboration**
- **Promotes mutual respect and dignity**
- **Values transparency and open exchange?**

Please note that no one course, department, office, division, or unit is expected to fulfill all these elements. The idea would be to pick 3 – 5 elements and *specifically* connect these 3 – 5 elements to structures, setting, policies, procedures, and outcomes in a division or unit.

***The Mission applies to everything we do in the University.* The idea is to reflect on how your division, office, or unit does or can reflect that Mission.**